

---

**Benefit Summary**

**WESTERN DIGITAL CORPORATION**  
**KAISER PERMANENTE HSA I**  
**Member Services 1-800-464-4000**

**Principal Benefits for****Kaiser Permanente HSA-Qualified High Deductible Health Plan (“HDHP”) HMO (7/1/21—6/30/22)**

“Kaiser Permanente HSA-Qualified High Deductible Health Plan (“HDHP”) HMO” is a health benefit plan that meets the requirements of Section 223(c)(2) of the Internal Revenue Code. For a complete explanation, please refer to the EOC.

**Accumulation Period**

The Accumulation Period for this plan is 7/1/21 through 6/30/22 (contract year).

**Out-of-Pocket Maximum(s) and Deductible(s)**

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

For Services that are subject to the Plan Deductible or the Drug Deductible, you must pay Charges for covered Services you receive during the Accumulation Period until you reach the deductible amounts listed below. All payments you make toward your deductible(s) apply to the Plan Out-of-Pocket Maximum amounts listed below.

Note: The Plan Deductible amount is subject to increase if the U.S. Department of the Treasury changes the minimum deductible required in High Deductible Health Plans.

<b>Amounts Per Accumulation Period</b>	<b>Self-Only Coverage</b> (a Family of one Member)	<b>Family Coverage</b> Each Member in a Family of two or more Members	<b>Family Coverage</b> Entire Family of two or more Members
Plan Out-of-Pocket Maximum	\$3,000	\$3,000	\$6,000
Plan Deductible	\$1,500	\$2,800	\$3,000
Drug Deductible	Not applicable	Not applicable	Not applicable

**Professional Services (Plan Provider office visits)**

	<b>You Pay</b>
Most Primary Care Visits and most Non-Physician Specialist Visits.....	\$20 per visit after Plan Deductible
Most Physician Specialist Visits.....	\$20 per visit after Plan Deductible
Routine physical maintenance exams, including well-woman exams.....	No charge (Plan Deductible doesn't apply)
Well-child preventive exams (through age 23 months).....	No charge (Plan Deductible doesn't apply)
Family planning counseling and consultations.....	No charge (Plan Deductible doesn't apply)
Scheduled prenatal care exams.....	No charge (Plan Deductible doesn't apply)
Routine eye exams with a Plan Optometrist.....	\$20 per visit (Plan Deductible doesn't apply)
Urgent care consultations, evaluations, and treatment.....	\$20 per visit after Plan Deductible
Most physical, occupational, and speech therapy.....	\$20 per visit after Plan Deductible

**Outpatient Services**

	<b>You Pay</b>
Outpatient surgery and certain other outpatient procedures.....	\$150 per procedure after Plan Deductible
Allergy antigens (including administration).....	\$5 per visit after Plan Deductible
Most immunizations (including the vaccine).....	No charge (Plan Deductible doesn't apply)
Most X-rays and laboratory tests.....	\$10 per encounter after Plan Deductible
Preventive X-rays, screenings, and laboratory tests as described in the EOC.....	No charge (Plan Deductible doesn't apply)
MRI, most CT, and PET scans.....	\$50 per procedure after Plan Deductible

**Hospitalization Services**

	<b>You Pay</b>
Room and board, surgery, anesthesia, X-rays, laboratory tests, and drugs.....	\$250 per admission after Plan Deductible

**Emergency Health Coverage**

	<b>You Pay</b>
Emergency Department visits.....	\$100 per visit after Plan Deductible

Note: If you are admitted directly to the hospital as an inpatient for covered Services, you will pay the inpatient Cost Share instead of the Emergency Department Cost Share (see “Hospitalization Services” for inpatient Cost Share)

**Ambulance Services**

	<b>You Pay</b>
Ambulance Services.....	\$100 per trip after Plan Deductible

**Prescription Drug Coverage**

	<b>You Pay</b>
Covered outpatient items in accord with our drug formulary guidelines:	
Most generic items at a Plan Pharmacy.....	\$10 for up to a 30-day supply after Plan Deductible
Most generic refills through our mail-order service.....	\$20 for up to a 100-day supply after Plan Deductible
Most brand-name items at a Plan Pharmacy.....	\$30 for up to a 30-day supply after Plan Deductible
Most brand-name refills through our mail-order service.....	\$60 for up to a 100-day supply after Plan Deductible
Most specialty items at a Plan Pharmacy.....	\$30 for up to a 30-day supply after Plan Deductible

---

**Benefit Summary***(continued)*

<b>Durable Medical Equipment (DME)</b>	<b>You Pay</b>
DME items as described in the <i>EOC</i> .....	20% Coinsurance after Plan Deductible
<b>Mental Health Services</b>	<b>You Pay</b>
Inpatient psychiatric hospitalization .....	\$250 per admission after Plan Deductible
Individual outpatient mental health evaluation and treatment.....	\$20 per visit after Plan Deductible
Group outpatient mental health treatment .....	\$10 per visit after Plan Deductible
<b>Substance Use Disorder Treatment</b>	<b>You Pay</b>
Inpatient detoxification .....	\$250 per admission after Plan Deductible
Individual outpatient substance use disorder evaluation and treatment .....	\$20 per visit after Plan Deductible
Group outpatient substance use disorder treatment.....	\$5 per visit after Plan Deductible
<b>Home Health Services</b>	<b>You Pay</b>
Home health care (up to 100 visits per Accumulation Period) .....	No charge after Plan Deductible
<b>Other</b>	<b>You Pay</b>
Skilled nursing facility care (up to 100 days per benefit period).....	\$250 per admission after Plan Deductible
Prosthetic and orthotic devices as described in the <i>EOC</i> .....	No charge after Plan Deductible
Diagnosis and treatment of infertility and artificial insemination (such as outpatient procedures or laboratory tests) as described in the <i>EOC</i> .....	50% Coinsurance after Plan Deductible
Assisted reproductive technology ("ART") Services (such as outpatient procedures or laboratory tests) as described in the <i>EOC</i> (one treatment cycle lifetime maximum) .....	50% Coinsurance after Plan Deductible
Hospice care.....	No charge after Plan Deductible

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*. Please note that we provide all benefits required by law (for example, diabetes testing supplies).