Coverage for: Individual + Family | Plan Type: PPO

Western Digital Corporation: PPO Plan

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <a href="https://eoc.anthem.com/eocdps/ca/aso">https://eoc.anthem.com/eocdps/ca/aso</a>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (800) 562-2795 to request a copy.

| Important Questions  | Answers  | Why This Matters:  |
|--|--|--|
| What is the overall deductible?  | \$500/individual or<br>\$1,000/family for In-Network<br>Providers. \$1,000/individual or<br>\$2,000/family for Out-of-Network Providers.                 | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .  |
| Are there services covered before you meet your deductible?              | Yes. <u>Preventive care</u> , Primary<br>Care visit and <u>Specialist</u> visit for<br>In- <u>Network Providers</u> .                                    | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . |
| Are there other deductibles for specific services?                       | No.  | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-</u><br><u>pocket limit</u> for this <u>plan</u> ? | \$2,500/individual or<br>\$5,000/family for In-Network<br>Providers. \$5,000/individual or<br>\$10,000/family for Out-of-<br>Network Providers.          | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the <u>out-of-pocket</u> <u>limit</u> ?          | Services deemed not medically necessary by Medical Management and/or Anthem, Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you use a <u>network</u> <u>provider</u> ?          | Yes, Blue Card PPO. See  www.anthem.com/ca or call (800) 562-2795 for a list of  network providers.  | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u>  |

|  |     | pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
|--|-----|---|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> .  |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

|   |  | What You  | ı Will Pay   |   |
|---|--|---|--|---|
| Common<br>Medical Event   | Services You May Need  | In-Network Provider (You will pay the least)                            | Out-of-Network<br>Provider<br>(You will pay the most)  | Limitations, Exceptions, & Other Important Information  |
|   | Primary care visit to treat an injury or illness                     | \$20/visit <u>copay</u> , <u>deductible</u><br>does not apply           | 50% coinsurance  | none  |
| If you visit a health care  | Specialist visit   | \$30/visit <u>copay, deductible</u><br>does not apply                   | 50% coinsurance  | none  |
| provider's office or clinic   | Preventive care/screening/immunization                               | No charge   | 50% <u>coinsurance</u>   | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive.  Then check what your <u>plan</u> will pay for.                      |
| If you have a test  | <u>Diagnostic test</u> (x-ray, blood work)                           | 10% coinsurance   | 50% coinsurance  | none  |
|   | Imaging (CT/PET scans, MRIs)   | 10% <u>coinsurance</u>  | 50% <u>coinsurance</u>   | none  |
| If you need drugs<br>to treat your<br>illness or<br>condition   | Tier 1 - Typically Generic   | \$10/prescription (retail)<br>and \$20/prescription<br>(home delivery)  | 30% coinsurance (retail) of prescription drug maximum allowed amount and costs in excess of the prescription drug allowed maximum amount | For more information, refer to "National Drug List" at  |
| More information about prescription drug coverage is available at http://www.anthem.com/ca/pharmacyinformation/ | Tier 2 - Typically <u>Preferred</u> /<br>Brand                       | \$30/prescription (retail)<br>and \$60/prescription<br>(home delivery)  | 30% coinsurance (retail) of prescription drug maximum allowed amount and costs in excess of the prescription drug allowed maximum amount | http://www.anthem.com/ca/pharmac vinformation/ Most home delivery is 90-day supply. *See Prescription Drug section of the plan or policy document (e.g. evidence of coverage or certificate). |
|   | Tier 3 - Typically Non- <u>Preferred</u><br>/ <u>Specialty Drugs</u> | \$50/prescription (retail)<br>and \$100/prescription<br>(home delivery) | 30% coinsurance (retail) of prescription drug maximum allowed amount and costs in excess of the  |   |

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/ca/aso">https://eoc.anthem.com/eocdps/ca/aso</a>.

|   |   | What You Will Pay  |   |  |  |
|---|---|--|---|--|--|
| Common<br>Medical Event                       | Services You May Need                                   | In-Network Provider (You will pay the least)   | Out-of-Network Provider (You will pay the most)                             | Limitations, Exceptions, & Other Important Information   |  |
|   |   |  | prescription drug allowed maximum amount                                    |  |  |
|   | Tier 4 - Typically <u>Specialty</u> (brand and generic) | 30% coinsurance up to a \$100 maximum  /prescription deductible does not apply (retail) and 30% coinsurance up to a \$200 maximum  /prescription deductible does not apply (home delivery) | Not Covered   |  |  |
| If you have outpatient surgery                | Facility fee (e.g., ambulatory surgery center)          | 10% coinsurance  | 50% <u>coinsurance</u>  | none   |  |
| outpatient surgery                            | Physician/surgeon fees                                  | 10% <u>coinsurance</u>   | 50% <u>coinsurance</u>  | none   |  |
| If you need                                   | Emergency room care                                     | 10% coinsurance  | Covered as In- <u>Network</u>   | 10% <u>coinsurance</u> for Emergency<br>Room Physician Fee.  |  |
| immediate medical attention                   | Emergency medical transportation                        | 10% coinsurance  | Covered as In-Network   | none   |  |
|   | <u>Urgent care</u>                                      | 10% <u>coinsurance</u>   | 50% <u>coinsurance</u>  | none   |  |
| If you have a                                 | Facility fee (e.g., hospital room)                      | 10% <u>coinsurance</u>   | 50% <u>coinsurance</u>  | none   |  |
| hospital stay                                 | Physician/surgeon fees                                  | 10% <u>coinsurance</u>   | 50% <u>coinsurance</u>  | none   |  |
| If you need mental health, behavioral health, | Outpatient services                                     | Office Visit \$20/visit copay, deductible does not apply Other Outpatient 10% coinsurance  | Office Visit 50% <u>coinsurance</u> Other Outpatient 50% <u>coinsurance</u> | Office Visit Other Outpatientnone  |  |
| or substance<br>abuse services                | Inpatient services                                      | 10% <u>coinsurance</u>   | 50% <u>coinsurance</u>  | 10% <u>coinsurance</u> for Inpatient Physician Fee In- <u>Network Providers</u> . 50% <u>coinsurance</u> for Inpatient Physician Fee Out-of- <u>Network</u> <u>Providers</u> . |  |
| If you are                                    | Office visits   | 10% <u>coinsurance</u>   | 50% <u>coinsurance</u>  | Maternity care may include tests and   |  |
| If you are pregnant                           | Childbirth/delivery professional services               | 10% <u>coinsurance</u>   | 50% <u>coinsurance</u>  | services described elsewhere in the SBC (i.e. ultrasound).   |  |

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/ca/aso">https://eoc.anthem.com/eocdps/ca/aso</a>.

|                            |                                       | What You                                     | ı Will Pay                                      |  |
|----------------------------|---------------------------------------|--|---|--|
| Common<br>Medical Event    | Services You May Need                 | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information     |
|                            | Childbirth/delivery facility services | 10% coinsurance                              | 50% coinsurance                                 |  |
|                            | Home health care                      | 10% coinsurance                              | 50% coinsurance                                 | 100 visits/benefit period. One visit equals up to 4 hours. |
| If you need help           | Rehabilitation services               | 10% <u>coinsurance</u>                       | 50% <u>coinsurance</u>                          | Cost may vary by site of service                           |
| recovering or have         | <u>Habilitation services</u>          | 10% <u>coinsurance</u>                       | 50% <u>coinsurance</u>                          | *See Therapy Services section                              |
| other special health needs | Skilled nursing care                  | 10% <u>coinsurance</u>                       | 50% <u>coinsurance</u>                          | 100 visits/benefit period.                                 |
| nearm needs                | Durable medical equipment             | 10% <u>coinsurance</u>                       | 50% <u>coinsurance</u>                          | none   |
|                            | Hospice services                      | 10% <u>coinsurance</u>                       | 50% <u>coinsurance</u>                          | 12 months or less to live.                                 |
| If your child              | Children's eye exam                   | Not covered                                  | Not covered                                     | none   |
| needs dental or            | Children's glasses                    | Not covered                                  | Not covered                                     | none   |
| eye care                   | Children's dental check-up            | Not covered                                  | Not covered                                     | none   |

### **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Cosmetic surgery
- Eye exams for a child
- Private-duty nursing
- Weight loss programs

- Dental care (adult)
- Glasses for a child
- Routine eye care (adult)

- Dental Check-up
- Long- term care
- Routine foot care unless you have been diagnosed with diabetes.

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture 20 visits/benefit period. \$30 maximum/visit.
- Hearing aids 1/ear every 36 months.
- Bariatric surgery for In-Network Providers.
- Infertility treatment \$16,000 maximum/lifetime for medical and \$4,000 maximum/lifetime for pharmacy.
- Chiropractic care 60 visits/benefit period.
- Most coverage provided outside the United States. See <a href="https://www.bcbsglobalcore.com">www.bcbsglobalcore.com</a>

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/ca/aso">https://eoc.anthem.com/eocdps/ca/aso</a>.

options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, PO Box 54159, Los Angeles, CA 90054-0159

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

- To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section. —

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/ca/aso">https://eoc.anthem.com/eocdps/ca/aso</a>.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

#### Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| ■ The plan's overall deductible | \$500 |
|---------------------------------|-------|
| Specialist copay                | \$30  |
| Hospital (facility) coinsurance | 10%   |
| Other <u>coinsurance</u>        | 10%   |

# This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| \$12,700 |
|----------|
|          |

In this example, Peg would pay:

| <u> </u>                   |              |  |
|----------------------------|--------------|--|
| Cost Sharing               |              |  |
| <u>Deductibles</u>         | \$500        |  |
| Copayments                 | \$10         |  |
| Coinsurance                | \$1,200      |  |
| What isn't covered         |              |  |
| Limits or exclusions       | <b>\$</b> 60 |  |
| The total Peg would pay is | \$1,770      |  |

# Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$500 |
|---------------------------------|-------|
| Specialist copay                | \$30  |
| Hospital (facility) coinsurance | 10%   |
| Other <u>coinsurance</u>        | 10%   |

# This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

**Prescription drugs** 

**Total Example Cost** 

Durable medical equipment (glucose meter)

| <u>-</u>                        |         |  |
|---------------------------------|---------|--|
| In this example, Joe would pay: |         |  |
| Cost Sharing                    |         |  |
| <u>Deductibles</u>              | \$0     |  |
| <u>Copayments</u>               | \$1,000 |  |
| Coinsurance                     | \$100   |  |
| What isn't covered              |         |  |
| Limits or exclusions            | \$20    |  |
| The total Ioe would pay is      | \$1,120 |  |

#### Mia's Simple Fracture (in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$500 |
|---------------------------------|-------|
| Specialist copay                | \$30  |
| Hospital (facility) coinsurance | 10%   |
| Other coinsurance               | 10%   |

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,600

**Durable medical equipment** (crutches)

Rehabilitation services (physical therapy)

| \$2,800                         |  |  |
|---------------------------------|--|--|
| In this example, Mia would pay: |  |  |
| Cost Sharing                    |  |  |
| \$500                           |  |  |
| \$200                           |  |  |
| \$200                           |  |  |
|                                 |  |  |
| \$0                             |  |  |
| \$900                           |  |  |
|                                 |  |  |

(TTY/TDD: 711)

**Albanian (Shqip):** Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi 1-888-254-2721

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 2721-888-1.

**Armenian (hայերեն).** Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ 1-888-254-2721։

Bassa (Băsóò Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpɔ̃ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù kɛ, dá 1-888-254-2721.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাংলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাখে কথা ব্লার জন্য 1-888-254-2721 –তে কল করুল।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဇုန် 1-888-254-2721 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 1-888-254-2721。

Dinka (Dinka): Na noŋ thiëëc në ke de ya thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gεεr yic yin ne thoŋ du ke cin wëu taauë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col 1-888-254-2721.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u 1-888-254-2721.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ الاعات و کمک را بدون هیچ در الاعاد الاعا

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le 1-888-254-2721.

**German (Deutsch):** Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie 1-888-254-2721.

**Greek (Ελληνικά)** Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο 1-888-254-2721.

Gujarati (**ગુજરાતી**): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો 1-888-254-2721.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele 1-888-254-2721.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें 1-888-254-2721

**Hmong (White Hmong):** Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau 1-888-254-2721.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike ịnweta enyemaka na ozi n'asụsụ gị na akwughị ugwo o bụla. Ka gị na okowa okwu kwuo okwu, kpọo 1-888-254-2721.

**Ilokano** (**Ilokano**): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti 1-888-254-2721.

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Navajo (**Diné**): Díí naaltsoos biká'ígíí łahgo bína'ídíłkidgo ná bohónéedzá dóó bee ahóót'i' t'áá ni nizaad k'ehji bee nił hodoonih t'áadoo bááh ílínígóó. Ata' halne'ígíí ła' bich'i' hadeesdzih nínízingo koji hodíílnih 1-888-254-2721.

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